

Panaji, 8th January, 2004 (Pausa 18, 1925)

SERIES II No. 41

# OFFICIAL GAZETTE

## GOVERNMENT OF GOA

Note:- There are Two Supplementary and Two Extraordinary issues to the Official Gazette, Series II, No. 40 dated 1-1-2004 as follows:-

- 1) Supplement dated 1-1-2004 from pages 1161 to 1162 regarding Form No. 10 from Department of Panchayati Raj and Community Development (Directorate of Panchayats).
- 2) Supplement No. 2 dated 1-1-2004 from pages 1163 to 1206 regarding Orders from Department of Labour.
- 3) Extraordinary dated 2-1-2004 from pages 1207 to 1208 regarding Order from Department of Revenue (Office of the Collector, North Goa District, Civil Administration Branch).
- 4) Extraordinary No. 2 dated 7-1-2004 from pages 1209 to 1210 regarding Notifications from Department of Industries.

### GOVERNMENT OF GOA

Department of Agriculture

Directorate of Agriculture

#### Order

No. 2/9/95/AGR/(Part)/237

On the recommendation of the Departmental Promotion Committee conveyed by Goa Public Service Commission vide letter No. COM/II/2(3)/93 dated 22-10-2003, Government is pleased to promote on regular basis, the following Assistant Agricultural Officer to the post of Agricultural Officer in the Directorate of Agriculture in the pay scale of Rs. 6,500-200-10,500 with immediate effect and posted as shown below.

Sr. No.	Name of the Officer	Place of posting
1	2	3
1.	Shri Chandrahas Dessai.	Zonal Agricultural Officer, Ponda-Goa.

The above Officer may exercise his option if desired within one month for fixation of his pay under F. R. 22(I)(a)(i).

He will be on probation for a period of 2 years.

By order and in the name of the Government of Goa.

R. G. Joshi, Director of Agriculture & Ex-officio Joint Secretary.

Panaji, 17th December, 2003.

#### Order

No. 2/9/95/AGR/(Part)/238

On the recommendation of the Departmental Promotion Committee conveyed by Goa Public Service Commission vide letter No. COM/II/11/2(4)/92 dated 22-10-2003, Government is pleased to promote on regular basis, the following Agricultural Officer to the post of Assistant Director of Agriculture in the Directorate of Agriculture in the pay scale of Rs.8,000-275-13,500 with immediate effect and posted as shown below.

Sr. No.	Name of the Officer	Place of posting
1	2	3
1.	Shri Prakash Jamble.	Assistant Director of Agriculture (Soil) at H.Q.

The above Officer may exercise his option if desired within one month for fixation of his pay under F. R. 22(I)(a)(i).

He will be on probation for a period of 2 years.

By order and in the name of the Governor of Goa.

R. G. Joshi, Director of Agriculture & Ex-officio Joint Secretary.

Panaji, 17th December, 2003.

### Department of Education, Art & Culture

Directorate of Education

#### Order

No. 14/5/92/EDN-(Vol. I)/Part/402

Read:- Government order (1) No. 14/5/92/EDN-(Vol. I)/Part/111, dated 23-09-2002.

2) No. 14/5/92/EDN/50, dated 29-01-2003.

3) No. 14/5/92/EDN-(Vol. I)-Part/275, dated 14-07-2003.

Government is pleased to extend the period of ad hoc promotion of the below mentioned 5 Officers Group 'A' Gazetted, presently on ad hoc basis, in the pay scale of Rs. 10000-325-15200/- with due concurrence of the Goa Public Service Commission vide their letter Ref. No. COM//II/11/59(1)/2001, dated 24 December, 2003, for a further period of six months i.e. from 01-12-2003 to 31-05-2004 or till the posts are filled on regular basis, whichever is earlier, as indicated below:-

Sr. No.	Name of the Officer & present posting	Date of ad hoc promotion	Period of further extension of ad hoc promotion
1.	Dr. K. K. Nadkarni Secretary, Goa Board of Secondary & Higher Secondary Education, Porvorim.	01-11-2001	01-12-2003 to 31-05-2004
2.	Shri M. N. Malkarnekar, Assistant Director of Education, Central Educational Zone, Panaji-Goa.	- do -	- do -
3.	Shri Anil Vernekar, Assistant Director of Education (Vocational), Directorate of Education.	- do -	- do -
4.	Shri Y. P. Dhore, Assistant Director of Education (Adm.) Directorate of Education.	- do -	- do -
5.	Shri K. R. Naik, Assistant Director of Education (Admn. III), Directorate of Education.	- do -	- do -

By order and in the name of the Governor of Goa.

Ashok N. P. Dessai, Ex-officio Joint Secretary (Education).

Panaji, 31st December, 2003.

### Department of Finance

Revenue & Control Division

#### Order

No. 6/2/2000-Fin(R&C).

- Read: 1) Government Order No. 6/2/2000-Fin(R&C) dated 20-12-2000.  
2) Government Order No. 6/2/2000-Fin(R&C) dated 30-7-2001.  
3) Government Order No. 6/2/2000-Fin(R&C) dated 4-1-2002.  
4) Government Order No. 6/2/2000-Fin(R&C) dated 17-9-2002.  
5) Government Order No. 6/2/2000-Fin(R&C) dated 24-12-2002.  
6) Government Order No. 6/2/2000-Fin(R&C) dated 1-8-2003.

Government is pleased to extend the ad hoc promotions of the following Sales Tax Officers in the Sales Tax Department for a further period of six months from 21-12-2003 to 20-6-2004 or till the posts are filled on regular basis, whichever is earlier, on the same terms and conditions as stipulated in the above referred orders.

1. Shri R. A. P. Parsekar.
2. Shri C. D. Shirodkar.

By order and in the name of the Governor of Goa.

D. G. Sardesai, Under Secretary (Fin-Exp.).

Panaji, 18th December, 2003.

### Department of General Administration

#### Order

No. 1/36/73/GA&C/Vol. II

- Read:- 1) Order No. 1/36/73/GA&C/Vol. II dated 30-6-2000.  
2) Order No. 1/36/73/GA&C/Vol. II dated 10-1-2001.  
3) Order No. 1/36/73/GA&C/Vol. II dated 22-6-2001.  
4) Order No. 1/36/73/GA&C/Vol. II dated 20-12-2001.  
5) Order No. 1/36/73/GA&C/Vol. II dated 1-7-2002.  
6) Order No. 1/36/73/GA&C/Vol. II dated 6-1-2003.  
7) Order No. 1/36/73/GA&C/Vol. II dated 7-7-2003.

The ad hoc appointment of Shri Sharad G. Marathe, Under Secretary (Drafting) in the Law Department made vide Government Orders referred to above is extended for a further period of six months w.e.f. 1-1-2004 to 30-6-2004 or till the appointment is made on regular basis, whichever is earlier.

By order and in the name of the Governor of Goa.

B. S. Kudalkar, Under Secretary (GA-II).

Panaji, 26th December, 2003.

### Department of Home

Home-General Division

#### Order

No. 3/2/91-HD(G)/Vol. II

- Read:- Order No. 3/2/91-HD(G) Vol. II dated 1-7-2002.

On the recommendations of Goa Public Service Commission as conveyed vide their letter No. COM/1/5/21(1)/9 dated 7-5-2002, Shri Ashok Menon holding the post of Assistant Divisional Officer in the Directorate of Fire and Emergency Services was appointed to the post of Divisional Officer (Group 'A' Gazetted) in the pay scale of Rs. 8000-275-13500 on regular basis.

And whereas, Shri Menon was kept on probation for a period of two years.

And whereas, the GPSC observed that services of Shri Menon during the annual assessment report for the period from 1-7-02 to 30-6-03 were not found satisfactory during his probation period. Further, the Government is also not at all happy with his performance.

And whereas the Goa Public Service Commission has conveyed their concurrence vide their letter No. COM/1/5/21(1)/99 dated 5-12-2003, to terminate the appointment of Shri Menon as Divisional Officer in the Directorate of Fire and Emergency Services.

Now, therefore, the Government hereby terminates the appointment of Shri Ashok Menon, Divisional Officer in the Directorate of Fire & Emergency Services with immediate effect. Shri Menon stands reverted to his substantive post of Assistant Divisional Officer with immediate effect.

By order and in the name of the Governor of Goa.

*Dilip S. Chavan*, Under Secretary (Home).

Panaji, 22nd December, 2003.

#### Order

No. 17/15/2002-HD(G)

On recommendation of the Goa Public Service Commission vide their letter No. COM/II/42(i)/2002 dated 14-10-2003, Major Venugopal Nair (Retd.) is hereby appointed to the post of Secretary, Department of Sainik Welfare, Panaji (Group 'A' Gazetted) in the pay scale of Rs. 8000-275-13500 with immediate effect under the terms and conditions contained in the Memorandum No. 17/15/2002-HD(G) dated 3-11-2003 and posted in Department of Sainik Welfare, Panaji.

2. His pay fixation order will be issued separately.

3. Major Nair shall be on probation for a period of 2 years.

By order and in the name of the Governor of Goa.

*Dilip S. Chavan*, Under Secretary (Home).

Panaji, 26th December, 2003.

#### Department of Industries

#### Order

No. MISC/3661/2002-IND/1023

Government of Goa is pleased to constitute an Expert Group Committee to prepare the draft Biotechnology policy for Goa State under the Chairmanship of Hon'ble Minister for Industries consisting of following members:-

- |                                     |     |          |
|-------------------------------------|-----|----------|
| 1. Hon'ble Minister for Industries. | ... | Chairman |
| 2. Dr. Chandramohan,                | ... | Member   |
| NIO, Dona Paula.                    |     |          |

- |                                       |     |            |
|---------------------------------------|-----|------------|
| 3. Dr. Ajit Shirodkar,                | ... | Member     |
| Ravimangal Acro Pro Combine,          |     |            |
| Bambolim.                             |     |            |
| 4. Dr. P. V. Dessai, Department of    | ... | Member     |
| Zeology Goa University.               |     |            |
| 5. Dr. L. H. Bhonsule, HOD, Bio-Tech. | ... | Member     |
| Div & Plant Tissue of M/s. Cosme      |     |            |
| Pharma Ltd.                           |     |            |
| 6. Dr. Sangam Kurade, Miramar.        | ... | Member     |
| 7. Dr. N. P. S. Varde, Director       | ... | Member     |
| (Science & Technology).               |     |            |
| 8. Dr. A. R. V. Murthy, Principal,    | ... | Member     |
| Ayurvedic College, Shiroda-Goa.       |     |            |
| 9. Dr. Nandkumar Kamat.               | ... | Member     |
| 10. Under Secretary (Industries).     | ... | Member     |
|                                       |     | Secretary. |

The draft policy shall focus on promoting High-Tech Biotechnological, non polluting Industries/Ventures in the State of Goa by setting up an exclusive Biotechnology park of global standards.

The draft policy shall also provide for identifying various opportunities in the field of Biotechnology.

The Committee shall meet once in a month to discuss the issue and submit the draft policy within 6 months.

By order and in the name of the Governor of Goa.

*V. R. Ghaisas*, Under Secretary (Industries.).

Panaji, 18th December, 2003.

#### Department of Labour

#### Order

No. 22/4/2001-LAB-Part file/4423

Read:- Government order No. 22/4/2001-Lab dated 03-09-2002.

2) Government order No. 22/4/2003-Lab dated 03-07-2003.

On recommendation of Goa Public Service Commission conveyed vide their letter No. COM/II/11/28(3)/92 dated 18-12-2003 the Government is pleased to continue the ad hoc appointment of Shri V. S. Naik, Dy. Director of Employment (Head quarters), Group A Gazetted in the office of the Commissioner Labour and Employment, Panaji for a further period of six months from 4-9-2003 to 28-2-04 till the date of his superannuation on the same terms and conditions as contained in the above referred orders.

By order and in the name of the Governor of Goa.

*V. R. Ghaisas*, Under Secretary (Labour).

Panaji, 23rd December, 2003.

**Order**

No. 28/49/2003-LAB/4445

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. Beiersdorf India Pvt. Ltd., Nirankal Road, Curti, Ponda-Goa, and its workman represented by the Goa Trade and Commercial Workers Union, in respect of the matter specified in the Schedule hereto (hereinafter referred to as the "said dispute");

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the "said Act"), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa, at Panaji-Goa, constituted under section 7-A of the said Act.

**SCHEDULE**

"(1) Whether the action of the management of M/s. Beiersdorf India Pvt. Ltd., Nirankal Road, Curti, Ponda, Goa, in refusing the employment to Shri Manjoor Mankandar, production officer, with effect from 28-4-2003, is legal and justified ?

(2) If not, what relief the workman is entitled to ?"

By order and in the name of the Governor of Goa.

V. R. Ghaisas, Under Secretary (Labour).

Panaji, 29th December, 2003.

**Order**

No. 28/44/2002-LAB

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. MRF Ltd., Usgao, Ponda-Goa, and its workman Shri Ghanashyam Gaude, in respect of the matter specified in the Schedule hereto (hereinafter referred to as the "said dispute");

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the "said Act"), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa, at Panaji-Goa, constituted under section 7-A of the said Act.

**SCHEDULE**

"(1) Whether the action of the management of M/s. MRF Ltd., Usgao, Ponda-Goa, in terminating the services of Shri Ghanashyam Gaude, workman, with effect from 27-5-2002, is legal and justified ?

(2) If not, what relief the workman is entitled to ?"

By order and in the name of the Governor of Goa.

V. R. Ghaisas, Under Secretary (Labour).

Panaji, 30th December, 2003.

**Order**

No. 28/48/2003-LAB

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. Salgaonkar Industrial Gases Pvt. Ltd., Salgaonkar House, Vasco da Gama, Goa and the Goa Trade and Commercial Workers Union, in respect of the matter specified in the Schedule hereto (hereinafter referred to as the "said dispute");

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the "said Act"), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa, at Panaji-Goa, constituted under section 7-A of the said Act.

**SCHEDULE**

"(1) Whether the action of the management of M/s. Salgaonkar Industrial Gases Pvt. Ltd., Vasco da Gama, Goa, in terminating the services of their workman Shri Suresh B. Kalal, Peon, with effect from 31-7-2002, is legal and justified ?

(2) If not, what relief the workman is entitled to ?"

By order and in the name of the Governor of Goa.

V. R. Ghaisas, Under Secretary (Labour).

Panaji, 30th December, 2003.

**Order**

No. 28/48/2003-LAB

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. Salgaonkar Industrial Gases Pvt. Ltd., Vasco da Gama, Goa, and the Goa Trade and Commercial Workers Union, in respect of the matter specified in the Schedule hereto (hereinafter referred to as the "said dispute");

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the "said Act"), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa, at Panaji-Goa, constituted under section 7-A of the said Act.

**SCHEDULE**

"(1) Whether Shri P. H. Baichwal, Junior Officer, can be construed as "workman" as defined under sub-section (5) of Section 2 of the Industrial Disputes Act, 1947 ?

(2) If the answer to the issue No. (1) above is in the affirmative, then, whether the action of the management of M/s. Salgaonkar Industrial Gases Pvt. Ltd., Vasco da Gama, Goa, in terminating the services of Shri P. H. Baichwal, Junior Officer, with effect from 31-12-2002, is legal and justified ?

(3) If not, what relief the workman is entitled to ?"

By order and in the name of the Governor of Goa.

V. R. Ghaisas, Under Secretary (Labour).

Panaji, 30th December, 2003.

#### Order

No. 28/26/2003-LAB

Whereas the Government of Goa is of the opinion that an industrial dispute exists between M/s. Cosmed Analytical and Central Services Pvt. Ltd., Nirankal Road, Curti, Ponda-Goa and its workmen represented by All Goa General Employees Union, Vasco-da-Gama, Goa, in respect of the matter specified in the Schedule hereto (hereinafter referred to as the "said dispute");

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the "said Act"), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa, at Panaji-Goa, constituted under Section 7-A of the said Act.

#### SCHEDULE

"(1) Whether the closure declared by the management of M/s. Cosmed Analytical and Central Services Pvt. Ltd., Nirankal Road, Curti, Ponda, Goa, with effect from 01-11-2001 is total and effective ?

(2) In any event what relief the following workmen are entitled to ?"

- |                           |   |
|---------------------------|---|
| 1) Shri Khemu G. Gawde    | Skilled Laboratory Assistant.               |
| 2) Shri Manuel Fernandes  | Skilled Laboratory Assistant.               |
| 3) Shri Mohan S. Gawde    | Laboratory Assistant.                       |
| 4) Shri Ramdas U. Palkar  | Laboratory Assistant.                       |
| 5) Shri Subhas K. Naik    | Sweeper.                                    |
| 6) Shri Joaquim Dias      | Sweeper.                                    |
| 7) Shri Guru B. Gaonkar   | General Attendent cum Laboratory Assistant. |
| 8) Shri Anil C. Shirodkar | Laboratory Assistant.                       |
| 9) Shri Suryakant Palkar  | Sweeper.                                    |

By order and in the name of the Governor of Goa.

V. R. Ghaisas, Under Secretary (Labour).

Panaji, 1st January, 2004.

Inspectorate of Factories & Boilers  
Institute of Safety, Occupational  
Health and Environment

#### Order

No. VI/FAC-6(D-1)/2004/IFB/16

In exercise of the powers conferred by sub-section (2) of Section 65 of the Factories Act, 1948 (Central Act LXIII of 1948) (hereinafter called the "said Act"), the Government of Goa, hereby exempts all the adult workers in Naval Store Depot, Vasco-da-Gama, Goa, from the provisions of section 51 of the said Act, for a period of one year commencing from the date of publication of this Order in the Official Gazette.

By order and in the name of the Governor of Goa.

S. S. Prabhudesai, Chief Inspector of Factories & Boilers  
and Ex-officio Joint Secretary.

Panaji, 2nd January, 2004.

#### Department of Law & Judiciary

#### Notification by the High Court of Judicature Appellate Side, Bombay

No. A 3945/G/83

In exercise of the powers conferred by Section 13 of the Code of Criminal Procedure, 1973 the Hon'ble the Chief Justice and Judges, hereby appoint within and for the local areas of Margao (Salcete), Quepem and Sanguem, Shri S. B. Faria to be Special Judicial Magistrate for a period of one year with effect from the date he takes charge. Their Lordships further confer upon him the power to record confessions, dying declaration witness statements under Section 164 of the code and holding of identification parades and all the powers of a Second Class Judicial Magistrate including the powers to deal with the cases relating to the ticketless travellers under the Railways Act, 1989 at Margao Junction in Goa Section in respect of such cases, as are assigned to him by the Chief Judicial Magistrates concerned in consultation with the District and Sessions Judge of Margao.

Their Lordships have been pleased to confer upon him the powers of Magistrate only in respect of dealing with the traffic offence cases under the New Motor Vehicles Act, 1988.

High Court, Bombay,

Dt. 24th December, 2003.

R. C. Chavan  
Registrar General.

Department of Public Works  
Office of the Principal Chief Engineer

**Addendum**

No. 34/4/98/PCE-PWD-ADM(II)/223

Read: Govt. Order No. 34/4/98/PCE-PWD-ADM(II)/155 dated 11-08-2003.

The following para shall be added after para 6 of the Government order read in preamble above.

"Shri J. N. Chimulkar is permitted to exercise the option for fixation of his pay beyond the period of one month in relaxation of Rule F. R. 22(1)(a)(ii)."

By order and in the name of the Governor of Goa.

P. P. Borkar, Principal Chief Engineer, PWD & Ex-officio Addl. Secretary.

Panaji, 26th December, 2003.

Department of Revenue

**Order**

No. 26/2/98-RD

On the recommendation of the Goa Public Service Commission vide their letter No. COM/II/11/29(2)/92 dated 14-11-2003, the Government of Goa is pleased to promote on regular basis the following Supervisors of the Directorate of Settlement and Land Records (Group 'B' Gazetted) in the pay scale of Rs. 5500-175-9000 with immediate effect and post them against the posts shown in column 3 below:-

Sr. No.	Name of the officer and present posting	Posted on promotion as
1	2	3
1.	Shri D. K. Patil, Supervisor at Head Office, Panaji.	Inspector of Survey & Land Records, City Survey, Margao, against creation of new post.
2.	Shri Narayan M. Patil, Supervisor at I. S. L. R., Fatorda, Margao.	Inspector of Survey & Land Records, City Survey, Vasco, against vacancy created due to superannuation of Shri L. R. Afonso.
3.	Shri Babu Kurian, Supervisor, I. S. L. R, Vasco.	Inspector of Survey & Land Records, Quepem, against creation of new post.
4.	Shri P. M. S. Purushan, Supervisor, Head Office, Panaji.	Inspector of Survey & Land Records at Head Office, Panaji, against creation of new post.
5.	Shri P. M. Arunan, Supervisor at Head Office, Panaji.	Inspector of Survey & Land Records at Head Office, Panaji, against vacancy created due to superannuation of Shri V. Veeraju.

They shall be on probation for a period of two years from the date of their regular promotion.

By order and in the name of the Governor of Goa.

C. D. Gawade, Under Secretary (Revenue).

Panaji, 1st January, 2004.

Department of Rural Development

**Addendum**

No. DRDA-N/4/03-04/3894

Read: Government Order of even number dated 26-3-2003.

In partial modification of Order No. DRDA-N/4/02-03/6845 dated March 26, 2003, after serial No. 24, new serial No. 25 shall be included as follows:

25. Secretary (Panchayati Raj) — Member

By order and in the name of the Governor of Goa.

N. D. Agrawal, Joint Secretary (R.D.).

Panaji, 1st January, 2004.

Department of Town & Country Planning

**Notification**

Ref. No. 4-5-8-84-UDD (part)/03-2594, dated 14-7-2003.

The Government of Goa, through Notification referred above, had constituted the Panaji Planning and Development Authority, under sub-section (1) and (3) of Section 20 of Town and Country Planning Act, 1974.

Now in exercise of the powers conferred by sub-section (1) and (3) of Section 20 of the Goa, Daman & Diu Town and Country Planning Act, 1974 (Act 21 of 1975), read with Rule 3 of Goa, Daman and Diu Town and Country Planning (Planning and Development Authority) Rules, 1977 and Section 21 of the General Clauses Act, 1897 (Central Act 10 of 1897), the Government of Goa hereby appoints Smt. Leena Madkaikar, Councillor of Panaji as member of the Panaji P. D. A. Hence, the following shall be inserted/added to the Notification No. 4-5-2-84-UDD (Part)/03/2594, dated 14-7-03, after the serial No. 18.

Smt. Leena Madkaikar, Councillor ..... Member

By order and in the name of the Governor of Goa.

Shri Morad Ahmad, Chief Town Planner & Ex-officio & Joint Secretary.

Panaji, December, 2003.